

NOVEMBER 25, 2015 – 12:30 P.M.

NOTE: This Memorandum of Agreement is outside of, and will not be included in or as part of, the renewal collective agreement.

Memorandum of Agreement

Between:

Nipissing University Faculty Association (“NUFA”)

And

Nipissing University (the “Employer”)

WHEREAS the Parties acknowledge that they have a shared interest in effective collegial governance structures, which encompass the respective roles of the Senate and the Board of Governors, as defined in the *Nipissing University Act 1992*, as amended;

NOW THEREFORE the Parties agree as follows:

1. Within thirty (30) working days of the ratification of a renewal agreement by the Parties, the Board of Governors (the “Board”) will establish a Special Governance Commission (the “SGC”).
2. The purpose of the SGC shall be to assess the collegial structures through consultation with all relevant stakeholders within the Nipissing University community.
3. The SGC will consist of five (5) members as follows: two (2) members who are external members of the Board to be appointed by the Board; two (2) faculty members who are appointed by Senate; and one (1) student to be elected by the Nipissing University Student Union.
4. The SGC will establish its own procedures, but at a minimum, the following provisions shall apply:
 - The SGC will obtain a comprehensive package of collegial governance documents from Senate and the Board. This package will include, at a minimum, copies of the *Nipissing University Act*, all relevant by-laws and operating procedures of the Senate and the Board, and rules of order.
 - The SGC may invite any member of the Nipissing University community to make a submission but will, at a minimum, solicit input and recommendation from members of the Board and the Senate.
5. In its deliberations, the SGC will seek input from the Nipissing University community and other relevant experts and bodies on the following:

- Whether current collegial governance structures, practices and procedures are reflective of best practices within the higher education sector in Canada, and consistent with all relevant acts, statutes, contracts and collective agreements.
6. The SGC will make its report to the Board within six (6) months of its appointment. The report will be made available to all members of the University community.

From the Memorandum of Settlement, November 26, 2015