

Nipissing University Faculty Association

General Membership Meeting of October 20, 2010 4:00 pm in R309

Executive Members Present: Todd Horton, President
Gyllian Phillips, Vice-President
Joseph Boivin, CASBU Officer/Secretary
Sal Renshaw, Grievance Officer (Ed, A&P)
Linda Piper, Member at Large (A&P)
Toivo Koivukoski, Member at Large (A&S)
Mike Parr, Member at Large (Education)
Angela Fera, Executive Assistant

Regrets: Ilse Mueller, Treasurer

Approximately 70 members of NUFA

1.0 Approval of the Agenda

MOTION 1: Moved by Jennifer Straub, and seconded by Gyllie Phillips, that the agenda be approved.

CARRIED

2.0 Approval of the Minutes of the GMM, May 4, 2010

MOTION 2: Moved by Hilary Earl, and seconded by Terry Campbell, that the minutes of the NUFA General Membership Meeting of May 4, 2010 be approved.

CARRIED

No business arising from the minutes.

3.0 Reports from Executive Members

3.1 President

Todd provided a written report, reproduced here in its entirety (*in italics*).

On recent settlements, Todd mentioned it was important to provide some data on Ontario Universities, to have a wider appreciation and so that we can compare the trends to what happens here.

Recent Settlements: Since the spring, a number of faculties throughout the country have settled negotiations with overall net increases in their salaries: Athabasca (2yr.—0-0% with onetime payment); Bishop's (3yr.—1-2-2% with one time 2% salary adjustment); Memorial (4yr.—8-4-4-4%); Trent (3yr.—mean of comparators); Saskatchewan (3yr.—4.5-4.4%); Waterloo (5yr.—0-0-3-3-3%); Toronto (2yr.—2.25-2.25%)

He also added that several years ago, Saskatchewan was without a contract for 24 months and that long deals like Waterloo make it hard to project. Although Waterloo could have gone to arbitration, from which they might have done better, they did not. Toronto is uncertified, and went to binding arbitration.

The arbitrator was not supportive of the freeze. Hilary mentioned that Toronto also has merit pay that makes it larger than the increment of 2.5% over two years would suggest.

Outstanding (In-Negotiations): UWO faculty association applied for a 'no board' report and will be in a strike position by first week of November after rejecting their admin's 4yr offer of 0-0-0.5-0.5%; Carleton have requested conciliation in their negotiations; Wilfrid Laurier and Algoma's contract staff are currently stalled in their negotiations; Nipissing update from our own Collective Bargaining teams.

Outstanding (On Strike): The Northern Ontario School of Medicine Faculty Association (OPSEU Local 677) had been negotiating their first collective agreement. They've been on strike since mid-July. They had a tentative agreement with their administration (Oct. 3) but it was rejected by 94% of their membership. The strike continues. We have offered donations of \$500 in support of their efforts to obtain a fair and reasonable contract.

Todd mentioned that UWO had a strike vote of 87% and that they are going through tough negotiations. A strike is date set for Nov. 3rd. Equally unpalatable are a few other things that affect us, like the 0:0:0.7. Todd indicated that at Carleton, there are serious issues that we should be concerned with, including trying to redefine tenure, overturning of the collegial tenure process. As well, their admin has tabled language on "post tenure review" and "re-education plans" which could lead to discipline or dismissal if member is not successful. The administration wants to redefine tenure to get more power in a five stage process with the president getting the last say.

The vote on the tentative agreement at the Northern Ontario School of Medicine Faculty Association was rejected by 94% (of the 70% that voted). It was provided with no recommendation by the bargaining committee allowing the membership to decide for themselves.

Salaries: Admin vs. Faculty: According to annual salary disclosure reports, the salaries of senior university officials have increased by an average 109% since 1996. Meantime, faculty salaries have increased 32%. At some universities senior administrators have been given salary hikes of as much as 170%, more than five times the faculty average. University presidents' salaries have spiked even more, rising an average 268% since 1996. And these are the very people directing their negotiators to demand that faculty accept zero wage increases for two years, meaning (with inflation) an almost to six per cent cut in real earnings (source: OCUFA Report Oct 19/10).

Bill C-32 Copyright Modernization Act: Received first reading in Canadian parliament on June 2nd and is now going back to committee with an opportunity for further amendments. The legislation has huge implications for researchers at universities. There are some positives but also some negatives to the bill. NUFA will forward information to you from CAUT with suggested actions you can take to influence the outcome of this process.

Todd suggested that it is important for faculty to communicate with their politicians on this issue. The notion of fair dealing in copyright may be better, but faculty need to be aware of the negatives and to speak with their politicians. Information to the membership will be sent via email shortly.

New Executive Assistant for NUFA: Angela Fera joined NUFA as an Executive Assistant on June 8th. Her employ was made possible by your agreement to raise our mil rate. Her contributions to collective bargaining, grievance and NUFA generally have proven invaluable. Welcome aboard!

Tenure & Promotion Ad hoc Committee: The NUFA Executive, in conjunction with the FASBU Collective Bargaining Committee, will be considering an offer from the administration to strike an ad hoc committee in the spring of 2011 to look at issues related to tenure and promotion prior to the commencement of bargaining in 2012. This would be an effort to settle this significant portion of the collective agreement prior to bargaining.

Todd indicated that we need to decide a few things before we get to the negotiations and these decisions will not be without the membership's knowledge. NUFA will be convening a joint committee with the administration in the spring to begin the process of examining tenure and promotion. To start at 0% when bargaining begins in 2012 will be overwhelming and unnecessarily bring tension to the process.

Benefits/Pensions Comparisons: The NUFA Executive will be retaining Canadian Benefits Association to conduct an overall comparative analysis of our current benefits and pension plans (save TPP), with other options available. This work is in preparation for bargaining in 2012.

We need the data to know what we have and how it compares to other options. Then the membership can decide whether we need to make a change or not.

Office Space Rental: The university administration retroactively invoiced NUFA for our office space. The invoice covered 2007-10. They do have the right to do this under Article 5.2 of the collective agreement. We paid the bill but NUFA informed the administration that it is their responsibility to invoice in a timely manner and we would not be paying any further expenses from expired contracts.

Nipissing pays the highest rental costs in the province. Most universities pay nothing for their office space. Others universities pay a nominal amount. For instance, Brock pays \$1.00 per year. The administration did not bill us for many years even though they had the right to do so. We were presented with an invoice from 2007-2011 for \$12,000, the mathematics of which were questionable. Although we are willing to live up to our obligations, Todd has been investigating as to whether we are legally bound. He said we are going to fight because we will not open up old contracts and make payments retroactively. A question was asked as to where the bill came from. The invoice came from the Vice-President of Finance and Administration.

Administrative Restructuring: Nipissing has recently gone through some restructuring with Sharon Rich, Craig Cooper and Jim McAuliffe taking on extra duties. While this may work out administratively, NUFA has expressed concern over the revisiting of 'interim' appointments and the cost of an expanded administration going forward (currently it is being presented as 'cost neutral').

Todd mentioned that there is some logic to trying things out with "interims," he's concerned over the cost neutrality long term. The university shouldn't be hiring big salary administration before collective bargaining. Lorraine Frost indicated that she was very concerned about the process that exists in hiring administration. Allowing faculty in the process is the way it is supposed to work and is concerned with the administration circumventing the faculty voice, as

well as the voice of other staff. Todd asked whether this had come up in Senate in the past week. It had not. When we're not invited to the hiring of academic administration, it is a concern. Dean Bavington mentioned that this restructuring is problematic at the time of NSERC and SSHRC applications. Todd indicated that Physical Education was concerned about the timing of the restructuring at a recent town hall, and they hoped that things were getting done. The change was to focus on research. The question was, was this the best route?

Language Instructors (LOA): Stemming from Appendix C of the collective agreement, a draft report has been submitted by NUFA to the administration and is awaiting feedback.

Todd indicated that this was a report of FASBU for an offer to CASBU. The draft was based on feedback and is only a recommendation. It will be up to CASBU to negotiate. FASBU does not have jurisdiction here beyond the creation of the report. Anyone who would like details could speak with Todd afterwards.

Intellectual Property (LOA): Stemming from Appendix G of the collective agreement, NUFA has just received a revised second draft for consideration.

Todd indicated that this LOA is for Senate. There have been two rounds of discussions, and that he will send the second draft to Intellectual Property experts at CAUT. The process was behind the timeline in the Collective Agreement, but moving forward.

Director's Issue: NUFA has been working with the senior administration to resolve this long-standing issue. We do have agreement in principle that director's will, at the end of current contracts, join the full-time bargaining unit and operate as the equivalent of chairs. There will be variation in their hiring (i.e., competition). NUFA has just received a draft proposal.

Todd mentioned that he was pressing for clarification and that the draft proposal had been vetted through the directors and the administration and that it would go into the Collective Agreement, like the Chairs. Currently we are looking over the details and that it would apply to members in the future. The current contracts for directors would have to be seen through, and then there would be an opportunity for internal hiring and/or external advertising.

FASBU/CASBU Merger: The issue of a possible merger of our bargaining units has arisen again, this time with the support of the administration. NUFA Executive has approved the exploration of the pros and cons to take to CASBU and then to FASBU following the conclusion of CASBU bargaining talks.

Todd indicated that he just wanted to broach the subject with the membership. Over the years, NUFA has played with this idea and that there is a standing offer from FASBU to join. Under the Ontario Labour Relations, the employer needs to agree. There are pros and cons, but more pros in his mind. But ultimately, it will be the memberships that will decide. This is the first time that senior administration is warm to the idea. The money and time spent on bargaining is ridiculous, but this has to come before the whole membership. There has been approval from the Executive to start talking, beginning with CASBU first.

Research Policy: There are some forthcoming changes to research processes at NU. While we must await the detail, NUFA will be attending to any policy to ensure that academic freedom is protected.

Todd indicated that these new processes are beyond the Tri-Council policy, as well as the Human and Animal Ethics policies. Todd asked Members to pay attention to any forthcoming

process that may infringe on academic freedom, and that such policies should be strongly opposed. We have to operate as a free academic enterprise.

Library Collections: Some people have indicated concern about the composition of collections. I have agreement from the senior administration that those concerns will be heard, most likely at a future meeting. Details to be determined.

There is a concern over e-books, spearheaded by Gillian McCann. We wish to meet and discuss with the senior administration, the composition of library collections and discuss overall library funding. They have agreed to meet, which is a positive step forward. Anyone interested should share their views with Gillian.

There was a question asked if the change in Presidents has affected our relationships. Todd indicated that since the arrival of the Vice-President Academic and Research, he hasn't met with Lesley. Meetings with the VPAR have been productive and that he could get a meeting with the President if he liked. However, the President is out of the building quite often, but Todd meets with the VPAR regularly.

Murat asked whether they could know more about the research policies. Todd mentioned that nothing concrete has been presented as yet and he didn't want to make the membership unnecessarily upset. . He and Sal, in meeting with the VPAR, vociferously challenged some early propositions . Murat indicated that we should insist on a task force. Todd indicated that he needed more concrete information.. However the point was good, and the faculty should have a say.

David Tabachnick indicated that there is new legislation regarding the releasing of the expenses of university presidents that it is likely to pass, and that we should stay on top of this, for which there was full agreement. Adam Adler mentioned that in light of the salary hikes of administrators, there should be a wage freeze, that we never hear of such, and why does the public not know. Todd indicated that the press is getting news releases, but that they can really skew the information, giving the OCUFA summer consultations as an example. He felt that the press does not really understand bargaining at the universities, and the nuances.

David Tabachnick also mentioned that we need to communicate our message, and that we have to lay the groundwork with the local and national media. Todd responded that we need more people power in volunteers, to do this, that any one wishing to volunteer should let us know, and that shortly the CASBU CBC would be asking for help.

MOTION 3: Moved by Rob Breton, seconded by Lynn Julien-Schultz to receive the report of the President.

CARRIED

3.2 Treasurer

Todd presented the Financial Report for the year ending May 31, 2010 which showed total income of \$121,460, total expenses of \$114,042, and therefore with a surplus of \$7,418. He also mentioned that there were lots of bargaining expenses last year, and that it was expensive

to prepare. He also drew attention to the textbook bursary, which has been a successful program. We also have a reserve fund of \$229,012.

MOTION 4: Moved by Hilary Earl, seconded by Katrina Srigley that the report of the Treasurer be accepted.

CARRIED

Todd also mentioned that the VPM's office has contacted us a number of times concerning monies owing dating back to 2006. In a letter to the VPM and in a conversation concerning the invoice we received for 2007-2010, he was quite clear that we were "done" with making payments dating this far back. Todd also mentioned that at this point, if they insisted, we would employ legal counsel.

3.3 CASBU Officer

Joseph Boivin presented information on Fair Employment Week, October 25-29. This is a national campaign. If Members had been wondering about the mysterious poster of the silhouette of an academic, it would be followed with other more informative posters. Essentially, the campaign is about fairness with regard to Contract Academic Staff. Its purpose is to raise awareness of their overuse and exploitation, identify the many types among us, and to address specific issues. The membership can show its support by posting the poster that they receive in their mailboxes, which are meant to stimulate discussion in order to enhance the integrity of NUFA as an entire association. The timing of this campaign is fortuitously coincidental.

MOTION 5: Moved by Mike Parr, seconded by Hilary Earl that the Nipissing University Faculty Association (NUFA) endorses Fair Employment Week; and that the Nipissing University Faculty Association (NUFA) will inform members of the university community about Fair Employment Week, and will urge their support of its principles

CARRIED

Doug Franks suggested an ad in the newspaper. Todd indicated he would check on the cost. Dean Bavington suggested that faculty incorporate this into their teaching, and that it is important for the awareness of students.

3.4 Other

Toivo provided an update on the policy on assembly, reminding Members of the policy early in the summer where the administration responded to the push back on the awarding of an honorary degree. Lesley created a President's Task Force to review whether the policy was well-advised and what shape it should take. The task force has representation from faculty, staff, students, and board members and includes Toivo, Nathan Colborne, and Richard Wenghofer. They are investigating the policy on protests at other universities, and the administration's response, as well as police response, taking into account the legality (e.g. the Charter of Rights and Freedoms). The task force meets again next week to answer these questions. It will then inform more broadly with clear ideas and research. The administration

also wanted to include the issue of surveillance to be shared with the authorities, and there may be other policies. Catherine Murton-Stoehr asked about the tone of the task force and Toivo responded that there needs to be a policy, that he was heartened by the creation of the task force, and that dissent must be a part of civil discourse. Anyone interested in the task force should speak with Toivo.

4.0 Reports from Standing Committees

4.1 Collective Bargaining Committees

Rob Breton reported that CASBU is paving the way. He wanted to emphasize the importance of supporting the CASBU colleagues. It is also important to realize that what happens there will affect FASBU fourteen to fifteen months from now. The administration is insisting on 0:0 when this is not being heeded elsewhere, and they are doing so in preparation for FASBU negotiations. They are also tying PTR to performance reviews, and that we had heard grumblings about this at the last FASBU collective bargaining. All signs of support can be for our self-interest. If we can stop it, there is a less chance that they will do it to FASBU Members. Rob encouraged Members to speak with their deans, assistant deans and the VPs, and to express to the administration that these claw backs are disgusting.

Rhiannon Don reported that CASBU had been without a collective agreement, which expired in May, for 175 days. Although the CASBU CBC was prepared well in advance, the administration did not meet with them until three months later. The tone has been cordial, up until now. There has been progress on some items, and the six things remaining are: appointments, workload, compensation, other conditions of employment, duration of the contract and manner of payment. The real sticker is of course the 0:0 plus the notion of PTR tied to work performance which is merit pay. The administration has been quite explicit about 0:0 for FASBU. An end is not in sight, and meetings are booked until the end of December. On Thursday, October 28, two meetings are scheduled with the CASBU membership. The part-time are most affected, being the lowest paid in Ontario. A wage freeze for them is criminal. The support of the whole membership is needed. The groundwork is being laid for the question of a strike vote.

MOTION 6: Moved by Larry Patriquin, seconded by Hilary Earl, that FASBU support the CASBU CBC for a fair and reasonable resolution to negotiations.
CARRIED

Todd added that the CASBU situation is different than FASBU in that they have little or no job security, and that it is difficult to fight for the membership. Should things not progress well, they will need support and not just sentiment from both CASBU and FASBU. They need the FASBU Members experience and job security to speak. Todd encouraged Members to think about offering their person power to assist if things go terribly wrong. The membership needs to see that CASBU Members are treated with the professionalism they deserve and that FASBU stands beside them. As FASBU, members are privileged. The process can be tedious and Members can only imagine how the CASBU CBC feels. Now is the time to tune in.

4.2 Scholarships Committee

Angela was asked to report on the two types of sponsorships provided by NUFA, that the Members should promote the Textbook Bursary and the Learning Opportunity Awards to their students, and that the awards will now be administered through our office.

4.3 Grievance Committee

Todd reported on grievances since the Annual General Meeting in May (written report provided). He mentioned that we are different than most universities and that things could be worse. Most grievances here are resolved at the informal level. A few went to Stage 1 of the formal process. None went to arbitration or mediation. The issues are over such things as sabbatical denials, travel assistance, ethics, workload, RFR. Todd asked the membership that if something is going on which doesn't seem quite right, Members should consult the collective agreement and then contact a Member of the Grievance Committee. The timelines are 20 days from the incident or from the time that an issue could have reasonably been known. Members can contact Angela in the NUFA office. Todd reminded Members of the Grievance Committee structure this year, in that there was no representative from Education to represent Arts and Science, so the committee was reconfigured to make the workload palatable. Sal Renshaw is the front line and the remainder of the committee, Todd, Gyllie, Joe, and Susan Srigley who served last year, would be there for advice.

Sal added that the strength of the collective agreement is in its testament. Issues should be brought to her or to Angela. The grievances are not necessarily about the Members as individuals, but about the collective, and it is in all of our interests. The issues can then be used to strengthen the collective agreement.

MOTION 7: Moved by Doug Gosse, seconded by Lorraine Frost that the report of the Grievance Committee be received.

CARRIED

4.4 Constitution Committee

Jonathan Pitt reported that they are beginning the review process for the Constitution and that there are a number of things that need to be considered. If anyone has any issues or concerns, they should be brought to Jonathan.

4.5 Communications Committee

Angela was asked to report on the Communications Committee, that the committee was made up of Nathan Colborne, Cameron McFarlane, and Wendy Peters. The first issue of this academic year was out with a new section on "Ask an Advisor", and that Members were encouraged to send their questions or ideas for that column.

4.6 Women's Committee

Katrina Srigley reported that the Women's Committee will be preparing a survey of the membership. It will be a short questionnaire where Members will be asked to comment on

three issues, whether they agree on those issues, and whether they see any other issues, with a goal to report to the executive. Todd also indicated that the Women's Committee could take advantage of an OCUFA Women's Committee Meeting coming up soon in Toronto.

4.7 Social Committee

Jennifer Straub reported on the Social Committee. They are planning a holiday social at Zorba's on December 9.

5.0 **Reports from Special Committees**

Todd indicated that he had already reported on these committees in the President's Report.

6.0 **Reports from Non-Association Committees or Representatives**

6.1 CAUT Defense Fund

Mike Parr (CAUT Defense Fund Alternate) reported on the Defense Fund. He indicated that the meeting had been quite large and that it was good of us to take part, for the first time. He reported that the funds overall were not hit as other funds. The assets were very good at \$21M, but that on a per person basis was dwindling, with six new membership groups. The hope is that we are not heavily into strike action as that draws heavily. He also mentioned that there was some discussion about the European model of striking where they strike one day per week and it's a different day every week which proves quite disruptive. There was lots of excitement and interest, since it doesn't stop full pay to members.

He also reminded members about the flying pickets and that CAUT will fund up to ten people's flights to get to the pickets, and unlimited numbers if the distance is within three hours. They encourage people to participate. NOSMFA is currently on strike and that they absolutely value these flying pickets (having had two so far) which always happen on a Friday.

Todd added that we pay into the CAUT Defense Fund to be able to draw from it in times of strike and that he hoped UWO and Carleton would come to a resolution.

6.2 CAUT Council

Todd reported that Gyllie Phillips has been attending CAUT Council meetings. She will disperse as much information to you as has been coming in.

6.3 University Harassment and Discrimination Committee

Todd reported that this committee had not met yet and he asked Sal if she would speak to Bill 168. Sal reminded Members that in June the Nipissing President had introduced the Respectful Workplace Policy as a result of Bill 168 and the increased duties it imposes on employers. Sal mentioned that she had just attended an OCUFA Grievance Committee meeting on how Bill 168 is used and implemented. Violence issues are not new and are enshrined in the legislation. Harassment not as well and this new legislation places more responsibility on the employer and us. It includes whistleblower language – if we are aware or witness incidents of harassment, it

is incumbent on us to report to the administration which must act. The concern is about the practice and power dynamics between faculty and students, and how it makes faculty vulnerable. Nipissing has two policies on its website, and the Respectful Workplace Policy was sent to faculty by the university President on June 15. It is important for NUFA to make-up a part of the committee investigating incidents. Currently there is no faculty and no students. There is no faculty on the committee and it directly concerns us. It will be interesting to see how it unfolds. Hilary Earl asked how NUFA could get faculty involved and that there should be an obligation to include faculty. Todd indicated that he had mentioned this to the VPAR and while there is no obligation to have students, faculty or support staff, she will take it under consideration. We now have Threat Management, and Respectful Workplace Policies in addition to the Harassment Policy. The issue of participation in the committee should come up at Senate and should come up from multiple directions. Sal stated the issue is “should NUFA try to ensure faculty representation on all investigative committees.” There was some confusion about the committee titles and Todd indicated that the Personal Harassment and Discrimination Committee had been renamed, and that it was based on the Human Rights Code violations only and that Bill 168 came out of bullying legislation. The question was asked whether the policies are just for us or for students as well, in the current climate of students as clients, and there was concern over the “dean heavy” committee.

Todd indicated that a few chairs had already gone in to raise the riot act over inappropriate behaviour toward classmates and faculty. Students have to follow the policy as well. Sal reminded Members that discipline is covered by the Collective Agreement, and that the investigation goes to the committee and not the deans. Everyone is subject to the policy including all coming into the building and on the grounds.

Todd expressed concern about the relationship between support staff and faculty. He indicated to Members that there is a perceived differential and that we would not want to have faculty disciplined for speaking harshly to support staff, and that we should do what we can, particularly concerning those people who don't have power. He also mentioned that it appears places like UWO have overreaching policies where relationships between any adults on the campus is prohibited. This made its way to the collective bargaining table. This policy is unlikely to survive because it is a violation of the charter

6.4 Joint Health and Safety Committee

Jonathan Pitt reported that he was filling in for Aroha Page, while she is on sabbatical. The committee is a little behind because of working with the residences and the satellites. Anyone with health and safety concerns should contact Jonathan.

Todd reminded Members that this is a really important committee. The pressure from the outside is getting stronger and stronger on the employer to ensure adherence. NUFA's Members on the committee are Jonathan Pitt and Kelly Morris, and that Members can use Angela as a starting point.

6.5 Pension and Benefits Advisory Committee

Hilary Earl reported that there was a meeting of this committee yesterday. The committee usually meets four times per year. They have hired a consulting company, Eckler, to review the

state of the pension plan. Our fees are high, and the portfolio is not growing. There might be too much choice for Members to figure out. The committee is reviewing the costs of our platform with Standard Life and comparing it to Sun Life and Great West. There will be an audit of the committee and of the senior administration to see how we hold up on due diligence. There is concern about the cost of the Standard Life fees. Small fees can accumulate over time. Their response will help the committee decide whether to renegotiate. Nothing has been done since 2000. The committee will also meet regarding the benefits plan. There will be a review sometime this fall but it may not happen until the new year. The committee is looking at the tremendous costs of the benefits, so it is important that the Members take an interest. Members should look at Standard Life and see if your return is not good. Hilary also advised Members to pay attention to the e-mails, as the committee signs on the behalf of the membership. Todd reminded Members, that Marianne Stewart is receptive to questions, and diligent. There have also been lots of complaints regarding Great West.

7.0 New Business

Blaine Hatt brought up the recent issue of hard drives on photocopier machines, and that the membership should consider what they photocopy. Hard drives on photocopier machines keep all of the data and when these machines leave the building what happens to that information affects intellectual property and privacy. Adam Adler added that he was told by UTS that the intent of the administration was to remove all printers and move to photocopier machines only. Todd indicated that he will follow up with these issues and concerns.

Todd indicated that under New Business was business really arising from the Annual General Meeting and the motion at that time, pending the name of the new library, to pause the NUFA donation. Our next installment was to be on December 30. The Executive made the decision to go to the membership and that this needs to be done in an orderly fashion. Although many different comments have been expressed, there has been no real consensus. The suggestion was then to strike an adhoc committee and Todd provided the terms of reference. They are:

Terms of Reference for the Library Donation AdHoc Committee

Purpose

To canvas the NUFA Membership as to their views of the following:

- a) NUFA's continuance to completion of its donation to the Learning Library; and*
- b) Options of how any monies should be targeted.*

To complete a report for the NUFA Executive on a recommended path forward. This report submitted by January 15, 2011.

Membership

Open to all Members interested in participating. A Chair will be elected from the committee's membership.

Todd indicated then that the canvassing will be left to the committee, as to what the membership thinks we ought to do and then to provide a recommendation to the Executive. Todd asked for volunteers. Lynn Julien-Schultz, Jennifer Straub, and Ron Phillips volunteered. Todd indicated that an e-mail would go out soliciting additional Members, along with the terms of reference. Susan Elliott-Johns asked whether this was separate from the naming of the space.

Todd replied that this was tied to the naming of the space, and that there is no guarantee, since we've paused, whether we'll get to name a room. This will have to be investigated.

8.0 Confirmation of New Executive Members

Todd announced that Bill Ingwersen will be the new CASBU Member-at-Large since Joseph Boivin had taken on the position of CASBU Officer.

9.0 Next Meeting Date

The next general membership meeting will be the Annual General Meeting set for May 4, 2011. Todd reminded the membership that there will be elections. and members need to consider running for various positions.

10.0 Adjournment

MOTION 8: Moved by Blaine Hatt, seconded by Robin Gendron, that the meeting be adjourned.

CARRIED

Meeting adjourned at 6:00 p.m.

Approved