

**Nipissing University and Contract Academic Staff Bargaining Unit (CASBU)
Collective Agreement**

APPENDIX J

LETTER OF UNDERSTANDING

POTENTIAL MERGER OF FASBU AND CASBU COLLECTIVE AGREEMENTS

This letter of understanding confirms the commitment of Nipissing University and the Nipissing University Faculty Association (NUFA) to enter into discussions regarding the possibility of integrating the Contract Academic Staff Bargaining Unit (CASBU) collective agreement into the Full-time Academic Staff Bargaining Unit (FASBU) collective agreement effective May 1, 2019.

The parties agree that such discussions will commence no later than May 1, 2017, and a decision to merge the two collective agreements or to keep the two collective agreements separate will be made by April 30, 2018.

