

BARGAINING BULLETIN #4



Part of the team wearing blue for FASBU

Too early to tell...

The Collective Bargaining Committee is pleased to have begun the bargaining process with a meeting last Tuesday to exchange packages with the Employer. The Employer's team consists of Dr. Ann-Barbara Graff (Chief Negotiator), Dr. Nathan Colborne, Cheryl Sutton, Renee Hacquard, Jenny Mackie, and recording secretary Jessica McMillan. Our package included the 4%/4%/4% Across the Board (ATB) increase for three years as directed by you, the Members, at the May AGM, as well as a move to the CAAT DBplus Pension Plan (a Jointly Sponsored Pension Plan), and gains for the Librarians and Archivists, Limited Term Appointments, and Full Time Instructors.

Disappointingly, the Employer withheld their financial position from their package. The Employer proposed a schedule for the first week of bargaining, and the CBC responded with a more expedited schedule with the hope and expectation that the Employer would present their financial offer this first week. The Employer has declined to do so. The CBC has also sent the Employer the Reports from the Indigenous Working Group and Equity Working Group. We rely as always on your support so please demonstrate your solidarity at every opportunity!