

BARGAINING BULLETIN #4

Summer Update

Thanks to all of our Members who attended the Special Membership meeting on June 11. Your vocal support of the bargaining team was very much appreciated. The CBC has been working long hours to protect and improve our Collective Agreement. We wanted to provide you with another update as everyone heads off to take holidays and/or research and travel.



Nathan Kozuskanich has begun his term as NUFA President, and Amanda Burk will now serve on the Executive as past President. Our thanks to both of them for their support of the CBC as well as managing all the other business of the Association during bargaining. We would also like to welcome Gyllie Phillips back from her stint as President at OCUFA. Gyllie will be joining the Executive as Vice-President for this year.

The bargaining team were very busy throughout June and into the first week of July, working on language and meeting with the Employer. As you will recall from our meeting in June, the Employer had mentioned calling a conciliator but at this point no call to a conciliator has been made. Accordingly, we have planned to take a break from bargaining for the rest of July and intend to resume bargaining August 1st, the first of 7 dates in August that we have proposed to the Employer.

We have now tentatively signed-off on (or commonly referred to as 'yellowed') 11 articles and 4 appendices. We are making progress but 15 articles remain open, including some major ones like pensions (32), compensation (29), LTAs (20), tenure and promotion (25) and PER (34). We continue to advocate for a secure retirement for our membership.

We are also working with the Employer to identify and try to come to an agreement on what is included under the wage cap legislation. We've had little to no guidance from the Ministry, and we are one of the first unions in the province to have to figure this out. However, we are making good use of our resources, participating in ongoing communications with OCUFA.

Please be reminded that if you haven't yet sent in your alternate email addresses/phone numbers to the NUFA office please do so as soon as possible.

Have a wonderful July and we'll be back with more updates in August.