

# BARGAINING BULLETIN #6

In our last Bulletin we updated you on the Employer's decision to file for conciliation. We will be putting out a press release about this shortly after you receive this update. Unfortunately, since then not much else has been happening in bargaining. NUFA proposed 7 dates in August to continue discussions at the table (we can still bargain even while waiting to meet with the conciliator) but had no reply until we were informed by the Employer's new chief negotiator, lawyer John Brooks, that the Employer will not meet with us in August. This was disappointing to our Collective Bargaining Team who were prepared to return to the table.

The bargaining unit representing contract faculty at Nipissing (CASBU) has also been without a contract since the end of April, but the Employer has refused to negotiate with them.

At this point we have **one** meeting booked with the conciliator on September 13. According to Brooks, there is unlikely to be another date available for us to meet again until October. This unnecessary stalling of negotiations by the Employer concerns the Collective Bargaining team and it should concern you as well.

The fact is this: the Employer's choice to bring in a conciliator means a heightened chance of labour action and all parties need to be aware of this. If either side requests a no-board report from the conciliator we move into a 17-day countdown to a potential lock-out or strike. That means everyone needs to be ready and NUFA is certainly preparing for all outcomes. Being prepared, united and strong is the most important way that we can *prevent* a labour action.

While we hope that all of you have had a wonderful and productive summer, we are going to need you to be ready to support your team and make it clear to the Employer that we are not willing to settle for punitive concessions in our Collective Agreement.

It's time for us to get a good deal. Stayed tuned for bulletins and special meetings coming soon.

Please join us at the **Labour Day Picnic!! ALL welcome!**

**Monday, September 2<sup>nd</sup>** 11:00am-3:00pm at the North Bay Waterfront

For more details visit: [http://www.northbaylabour.ca/north\\_bay\\_labour\\_day\\_picnic](http://www.northbaylabour.ca/north_bay_labour_day_picnic)

