

NUFA FASBU BARGAINING BULLETIN

NIPISSING UNIVERSITY FACULTY ASSOCIATION (APRIL 2015)

“FACULTY SHOULD NOT BE EXPECTED TO BEAR THE BRUNT OF THE UNIVERSITY’S PROJECTED DEFICIT”

That’s the unequivocal message that the Collective Bargaining Committee (CBC) sent to the Employer at their meeting on Wednesday. The CBC presented detailed cost projections for both NUFA’s and the Employer’s packages. Assuming a three-year deal, NUFA’s package would offer a net savings of approximately \$1 million.

Faculty have already been part of the university balancing its books, as fairness demands. But we should not have to shoulder it all. The loss of the 22 faculty members announced earlier this year, along with part time cuts being demanded now, have the potential to do long term fiscal damage as it is. Fewer courses inevitably mean fewer students. To ask for even more concessions amounts to claw backs and that is beyond fair.



The CBC’s position is that it must have a more transparent and accurate picture of the university’s financial position to bargain in good faith. We cannot begin to bargain changes in the language of the collective agreement until both sides can come to a general agreement on the extent of the university’s financial crisis, if one exists at all.

The Employer responded that they have heard the message and that they will present a response next week.

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