

## RESPECT AND PROFESSIONALISM FOR CONTRACT ACADEMIC STAFF



From the CASBU Collective Bargaining  
Committee

Please join us at a new time  
for the Special Membership  
Meeting on  
**Thursday, July 3rd @  
5pm**  
(details to follow)

The CASBU Collective Bargaining Committee is pleased to announce that after a long day in conciliation, they have reached a tentative agreement with the Employer.

We had to make tough decisions yesterday, but we are confident that we have negotiated the fairest deal possible in the current political and economic climate, and we recommend that you vote to ratify the agreement. We are keeping our most vulnerable Members from sinking further below the provincial standard, and we were able to make very limited gains on job security for full-time Members. We will also be welcoming seven new categories of Part-time Instructors into the CASBU fold in this agreement, an update that reflects the changing teaching practices at the university.

We had ambitious plans in this round of bargaining to improve working conditions for both Part-time and Full-time Members. We knew that the Employer would plead dire economic straits, as it always does, but we had high hopes that we would be able to use this to our advantage to make non-monetary gains for our Members. Unfortunately, we were not as successful as we had hoped to be in this respect. We have realized that this was neither the right time nor the right place for these proposals; thus, we have opted for a short agreement.

Further details about our tentative agreement will be forthcoming at a Special Membership Meeting. We look forward to going over the new agreement with you on Thursday, July 3<sup>rd</sup> at 5 p.m. and we hope to see you there. Don't miss your chance to hear the details of our negotiations. This meeting will be followed by three days of voting to ratify the agreement.