

Bargaining Bulletin #7

Your Collective Bargaining Team is Continuing to Work for You



Dear Membership,

Your NUFA Collective Bargaining Committee (CBC) continues to work hard to negotiate a decent contract for all of us. Indeed, since September the CBC has met eleven times, both with the Employer, and separately in order to refine the language in our own bargaining package. We do this with an understanding that you expect us to negotiate a fair deal that is equitable for *all* Members of the Association, recognizing that not everyone can participate in the tenure pathway. As well, we are guided by your commitment to a solid financial settlement after more than a decade of 0s and 1s, with the occasional 2% settlements that were regressive in an inflationary context, including accepting a 1% roll over to help the university stabilize itself last year. Positioning our Membership with the greatest possibility of financial stability as many of us near retirement is one way of ensuring faculty renewal can take place.

The negotiations have been challenging thus far, with non-financial language being particularly difficult in some areas, but though perspectives and expectations differ, there has been some progress. We therefore remain cautiously optimistic that a negotiated agreement is within reach. The CBC hopes to provide us all with a fuller account of the progress made at the table toward the end of next week. In the meantime, the CBC would like to thank all of you for your ongoing support. Your solidarity is our strength!