

APPENDIX F

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2015

Steps	Professor	Associate	Assistant	Lecturer
Base	\$ 113,625	\$ 93,674	\$ 72,500	\$ 55,851
1	\$ 117,205	\$ 96,607	\$ 75,244	\$ 58,208
2	\$ 120,785	\$ 99,540	\$ 77,988	\$ 60,565
3	\$ 124,365	\$ 102,473	\$ 80,732	\$ 62,922
4	\$ 127,945	\$ 105,406	\$ 83,476	\$ 65,279
5	\$ 131,525	\$ 108,339	\$ 86,220	\$ 67,636
6	\$ 135,105	\$ 111,272	\$ 88,964	\$ 69,993
7	\$ 138,685	\$ 114,205	\$ 91,708	\$ 72,350
8	\$ 142,265	\$ 117,138	\$ 94,452	\$ 74,707
9	\$ 145,845	\$ 120,071	\$ 97,196	\$ 77,064
10	\$ 149,425	\$ 123,004	\$ 99,940	
11	\$ 153,005	\$ 125,937	\$ 102,684	
12	\$ 156,585	\$ 128,870		
Jl	\$ 157,085	\$ 129,370	\$ 103,184	\$ 77,564
Increment Value	\$ 3,580	\$ 2,933	\$ 2,744	\$ 2,357

Scale Adjustment on May 1, 2015 = 0%

APPENDIX F

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2016

Steps	Professor	Associate	Assistant	Lecturer
Base	\$ 115,329	\$ 95,079	\$ 73,588	\$ 56,689
1	\$ 118,963	\$ 98,056	\$ 76,373	\$ 59,081
2	\$ 122,597	\$ 101,033	\$ 79,158	\$ 61,474
3	\$ 126,230	\$ 104,010	\$ 81,943	\$ 63,866
4	\$ 129,864	\$ 106,987	\$ 84,728	\$ 66,258
5	\$ 133,498	\$ 109,964	\$ 87,513	\$ 68,651
6	\$ 137,131	\$ 112,941	\$ 90,298	\$ 71,043
7	\$ 140,765	\$ 115,918	\$ 93,083	\$ 73,435
8	\$ 144,399	\$ 118,895	\$ 95,869	\$ 75,828
9	\$ 148,033	\$ 121,872	\$ 98,654	\$ 78,220
10	\$ 151,666	\$ 124,849	\$ 101,439	
11	\$ 155,300	127,826	104,224	
12	\$ 158,934	130,803		
Jl	\$ 159,434	\$ 131,303	\$ 104,724	\$ 78,720
Increment Value	\$ 3,634	\$ 2,977	\$ 2,785	\$ 2,392

Scale Adjustment on May 1, 2016 = 1.5%
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FACULTY SALARY SCALE EFFECTIVE MAY 1, 2017

Steps	Professor	Associate	Assistant	Lecturer
Base	\$117,348	\$96,743	\$74,875	\$57,681
1	\$121,045	\$99,772	\$77,709	\$60,115
2	\$124,742	\$102,801	\$80,543	\$62,549
3	\$128,439	\$105,830	\$83,377	\$64,984
4	\$132,137	\$108,859	\$86,211	\$67,418
5	\$135,834	\$111,889	\$89,045	\$69,852
6	\$139,531	\$114,918	\$91,879	\$72,286
7	\$143,229	\$117,947	\$94,712	\$74,721
8	\$146,926	\$120,976	\$97,546	\$77,155
9	\$150,623	\$124,005	\$100,380	\$79,589
10	\$154,320	\$127,034	\$103,214	\$82,023
11	\$158,018	\$130,063	\$106,048	
12	\$161,715	\$133,092	\$108,882	
13	\$165,412	\$136,122		
Jl	\$165,912	\$136,622	\$109,382	\$82,523
Increment Value	\$3,697	\$3,029	\$2,834	\$2,434

Scale Adjustment on May 1, 2017 = 1.75%; one step added to grid at all ranks

APPENDIX F

FACULTY SALARY SCALE EFFECTIVE MAY 1, 2018

Steps	Professor	Associate	Assistant	Lecturer
Base	\$ 119,401	\$ 98,436	\$ 76,186	\$ 58,690
1	\$ 123,163	\$ 101,518	\$ 79,069	\$ 61,167
2	\$ 126,925	\$ 104,600	\$ 81,953	\$ 63,644
3	\$ 130,687	\$ 107,682	\$ 84,836	\$ 66,121
4	\$ 134,449	\$ 110,765	\$ 87,719	\$ 68,598
5	\$ 138,211	\$ 113,847	\$ 90,603	\$ 71,074
6	\$ 141,973	\$ 116,929	\$ 93,486	\$ 73,551
7	\$ 145,735	\$ 120,011	\$ 96,370	\$ 76,028
8	\$ 149,497	\$ 123,093	\$ 99,253	\$ 78,505
9	\$ 153,259	\$ 126,175	\$ 102,137	\$ 80,982
10	\$ 157,021	\$ 129,257	\$ 105,020	\$ 83,459
11	\$ 160,783	\$ 132,339	\$ 107,904	
12	\$ 164,545	\$ 135,422	\$ 110,787	
13	\$ 168,307	\$ 138,504		
Jl	\$ 168,807	\$ 139,004	\$ 111,287	\$ 83,959
Increment Value	\$ 3,762	\$ 3,082	\$ 2,883	\$ 2,477

Scale Adjustment on May 1, 2018 = 1.75%

APPENDIX F

FACULTY SALARY SCALE EFFECTIVE APRIL 30, 2019

Steps	Professor	Associate	Assistant	Lecturer
Base	\$ 119,401	\$ 98,436	\$ 76,186	\$ 58,690
1	\$ 123,163	\$ 101,518	\$ 79,069	\$ 61,167
2	\$ 126,925	\$ 104,600	\$ 81,953	\$ 63,644
3	\$ 130,687	\$ 107,682	\$ 84,836	\$ 66,121
4	\$ 134,449	\$ 110,765	\$ 87,719	\$ 68,598
5	\$ 138,211	\$ 113,847	\$ 90,603	\$ 71,074
6	\$ 141,973	\$ 116,929	\$ 93,486	\$ 73,551
7	\$ 145,735	\$ 120,011	\$ 96,370	\$ 76,028
8	\$ 149,497	\$ 123,093	\$ 99,253	\$ 78,505
9	\$ 153,259	\$ 126,175	\$ 102,137	\$ 80,982
10	\$ 157,021	\$ 129,257	\$ 105,020	\$ 83,459
11	\$ 160,783	\$ 132,339	\$ 107,904	\$ 85,934
12	\$ 164,545	\$ 135,422	\$ 110,787	
13	\$ 168,307	\$ 138,504	\$ 113,671	
14	\$ 172,069	\$ 141,586		
Jl	\$ 172,569	\$ 142,086	\$ 114,171	\$ 86,434
Increment Value	\$ 3,762	\$ 3,082	\$ 2,883	\$ 2,477

Scale Adjustment on April 30, 2019 = 0%; one step added to grid at all ranks
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