Hi Everyone,

Below, please find the link for the Feb. 4th workshop on *Inclusive Language (*an event hosted by the *Gender Equity and Diversity Committee*). As well, you will find the presentation attached to this email message for your easy reference. Please view and feel free to share the presentation/video and the resources provided by the *Equity Centre* with your students.

**Video Link on Inclusive Language**

<http://live.nipissingu.ca/archive/NU/EquityC.html>

**Additional Links on Inclusive Language**<https://www.nbdmc.ca/local-research-project>

The positive spaces research paper.

<https://www.rainbowhealthontario.ca/>

This provides resources for students regarding appropriate terminology when addressing folks, information regarding the gender binary/breaking stereotypes, and resources for students who may be seeking healthcare information specific to LGBTQ2IAS+ folks.

<https://blog.feedspot.com/disability_youtube_channels/>

This is a list of bloggers and youtubers that people may be interested in following for more information.

<https://www2.gov.bc.ca/assets/gov/careers/all-employees/working-with-others/words-matter.pdf>

More information on inclusive language in the workplace

<https://medium.com/diversity-together/70-inclusive-language-principles-that-will-make-you-a-more-successful-recruiter-part-1-79b7342a0923>

Even more inclusive language information.

<https://hiehelpcenter.org/2018/09/25/disability-terminology-choosing-right-words-talking-disability/>

This breaks down the use of person first versus identity first language!

The NUFA *Gender Equity and Diversity (GED)* committee would like to thank NUFA for sponsoring this workshop and the student *Equity Centre* for sharing so many wonderful resources with us. Moreover, the GED members would especially like to thank Aidan Haghgoo, the *Director of The Equity Centr*e, for a wonderful presentation on inclusive language. Thank you so very much Aidan!

Finally, the GED committee would like to take this opportunity to let you know that there will be another workshop offered on Tuesday, March 24, 2020 (11:30am-1:00pm). This workshop will revisit the material presented on Feb. 4th (on inclusive language) and will extend this discussion through a presentation titled, *Breaking Out of the Binary - A Discussion on Gender Equity, Diversity, and Inclusion.* We look forward to this presentation and to seeing you there. Again, please feel free to share this upcoming event with your students.

Thank you,

Kathy Mantas

(on behalf of the GED committee)