



## Nipissing University Faculty Association

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100 College Drive, North Bay, Ontario, P1B 8L7  
(705) 474-3450 ext. 4499

Office A239

***Annual Grievance Report for the General Membership Meeting***  
*Wednesday, May 4, 2011*

**Committee Members:** Todd Horton, Gyllie Phillips, Sal Renshaw, Joe Boivin

The Grievance Committee meets weekly.

**Expenses:** None

Type	Informal	Stage One	Mediation	Arbitration	Resolved
Member	23	0	0	0	Yes (21) Pending (1) Withdrew (1)
Association	15	3	0	0	Yes (10) Pending (8)

**Formal Grievances:**

Denial of Tenure  
Students teaching

**Other Issues:**

Access to files necessary for grievances  
Administration request of 18 hours for a CASBU Member  
AQ Instructors in CASBU  
CA Information owing from administration  
CFTL contract for the development of a course without department approval  
Changing of Grades  
Dissolving of a Chair  
Elimination of six credit courses  
Ethics issue  
Film/Studio courses  
Inappropriate discipline  
Intellectual property  
Interviews for permanent positions  
Librarians in NUFA  
Long-term disability and PTR  
LTA Decisions  
Membership of admin Member teaching on stipend  
Non-Member teaching  
Non-payment of hours  
NUFA representation on committees for health, safety and security  
Obligations of sabbatical  
On-line Instructor Fees  
Payments for CFTL Contracts  
Practice Teaching Instructors in CASBU  
Program discontinuance  
Refusal for research assistance  
RFR  
Sabbatical denials  
Scheduling  
Students teaching  
Travel assistance  
Workload accommodation  
Workload over three semesters