

## **Memorandum of Understanding**

**Between:**

**Nipissing University Faculty Association (NUFA)**

**And**

**Nipissing University (University)**

**WHEREAS** the University announced on February 9, 2016, that it would transition its current academic programming at the Bracebridge campus ending December 31, 2016;

**THE PARTIES HEREBY AGREE** the following terms and conditions will apply to the three (3) tenured/tenure track faculty members in Bracebridge:

1. The University confirms that all Members have the option to transfer to the North Bay campus effective July 1, 2016.
2. A Member will have two (2) options with respect to assistance with the transition:
  - a. A deposit of \$5,000 into their "Professional Expense Reimbursement" (PER) fund; or
  - b. A lump sum payment of \$5,000, less statutory deductions.
3. In addition, each Member will also receive a travel allowance of \$1,500 for the 2016/17 academic year. Reimbursement of allowable travel expenses will be paid upon receipt of approved expense reports in accordance with the Travel Expense Policy.
4. For the 2016/17 academic year, the Dean will work with the CFS program Chair and Faculty members to ensure flexibility of assigned teaching schedules.
5. For the 2017/18 academic year, the workload shall be determined through the normal process as outlined in the Collective Agreement.

6. Upon request, a one year extension will be granted to the tenure application deadline in Article 25.

DATED at North Bay this \_\_ day of \_\_\_\_\_, 2016.

  
\_\_\_\_\_  
For the University

\_\_\_\_\_  
For the Association