

# NUFA Executive Motions

## 2017-2018

*Below are the motions that were approved by the Executive over e-mail during the summer months:*

May 17, 2017

**MOTION:** *Moved by Susan Srigley, seconded by Dianne Davis, that the Executive approve the resolution of the Employer Grievances numbered 01-2017 and 02-2017 as outlined below.*

**CARRIED**

*The Employer is willing to withdraw their grievances numbered 01-2017 and 02-2017 upon mutual agreement of the following points which were sent to Susan Srigley in an e-mail dated May 12, 2017:*

- 1. Should the President (Mike Degagné), the Dean of Applied and Professional Studies (Rick Vanderlee) or the Dean of Education (Carole Richardson) either enter or return to the full-time Academic Staff Bargaining Unit (FASBU) in the future, NUFA will not grieve their respective ranks obtained outside of the FASBU Collective Agreement.*
- 2. NUFA confirms that “the objection NUFA made to the promotion of the President and two Deans was related to concerns about process, and that it was not a statement that the individuals in question could not otherwise have attained these ranks had they gone through the promotion process outlined in the CA”.*
- 3. We reaffirm our commitment to confidentiality.*
- 4. NUFA and the Employer will work together to create a process whereby senior administrators may obtain a promotion of their academic rank. The parties will gather information over the summer and hold their first JCAA meeting on this issue no later than September 30, 2017, and complete discussions by March 2018 in order to have language ready for the next round of collective bargaining.*

June 27, 2018

**MOTION:** *Moved by Amanda Burk, seconded by Manuel Litalien, that the Executive approve a \$200 donation to the Sault and Area Hospitals in memory of Angela’s father who passed away on June 21, 2017 and to send her a bouquet of flowers to let her know we are all thinking of her.*

**CARRIED**

August 18, 2017

**MOTION:** *Moved by Amanda Burk, seconded by Joe Boivin that the Executive approve the sample statement on intellectual property.*

**CARRIED**

*Upon approval the sample statement was circulated to the Membership for inclusion in whole or in part in course syllabi. Below is the sample statement approved by the Executive:*

*All materials developed for this course, including, but not limited to, lectures, lecture notes and slides, assignments, examinations and syllabi, that are provided in class or online, are the intellectual property of the course instructor. Recording lectures in any way is prohibited unless express written consent has been granted by the instructor. Posting, providing, sharing, or selling unauthorized audio, video, or textual material violates an instructor's intellectual property rights, the Canadian Copyright Act, and may violate the rights and privacy of others in the classroom. Failure to follow these instructions is in contravention of the university's Code of Student Rights and Responsibilities. Participation in this course constitutes an agreement by all parties to respect the intellectual property and privacy of others during and after their association with Nipissing University.*

August 22, 2017

**MOTION:** *Moved by Amanda Burk, seconded by Joseph Boivin, that the NUFA Bulletin, August 2017 be approved.*

**CARRIED**

August 31, 2017

**MOTION:** *Moved by Rhiannon Don, seconded by Amanda Burk, that the Executive approve a \$200 donation to the North Bay and District Labour Day Picnic.*

**CARRIED**

*A further inquiry on July 10, 2017 regarding sponsorship for the Lakers Men's Hockey Golf Tournament did not succeed in receiving support from the Executive. It was felt this event did not "involve or represent the interests of members".*

## Executive Meeting, September 15, 2017

- MOTION #1:** Moved by Todd Horton, seconded by Jeff Dech, that the agenda be approved.  
**CARRIED**
- MOTION #2:** Moved by Liz Ashworth, seconded by Dianne Davis, that the minutes of the April 20, 2017 Executive Meeting be approved.  
**UNANIMOUS**
- MOTION #3:** Moved by Sal Renshaw, seconded by Todd Horton, that the Executive approve the MOU for the inclusion of the librarians/archivists in FASBU, pending the revisions discussed.  
**UNANIMOUS**
- MOTION #4:** Moved by Todd Horton, seconded by Liz Ashworth, that the fall GMM be set for Tuesday, October 24<sup>th</sup> at 4 pm.  
**CARRIED**
- MOTION #5:** Moved by Sal Renshaw, seconded by Rob Breton, that the Executive approve the invitation to James Compton as a guest speaker for the AGM, pending cost.  
**UNANIMOUS**
- MOTION #6:** Moved by Sal Renshaw, seconded by Todd Horton, that the Executive approve a \$500.00 budget in support of the FEW events.  
**UNANIMOUS**
- MOTION #7:** Moved by Rob Breton, seconded by Todd Horton, that the Executive direct the President to create a provisional committee with a provisional chair to begin preparations for the 2019 negotiations.  
**CARRIED**

**Executive Meeting, October 20, 2017 – Special Meeting regarding Finances**

**MOTION #1:** Moved by Todd Horton, seconded by Dianne Davis, that the Executive approve up to \$300 for the encryption of the new NUFA website.

**CARRIED**

**MOTION #2:** Moved by Amanda Burk, seconded by Todd Horton, that the Executive approve an honorarium of \$300 for Dave DesRoches.

**CARRIED**

**MOTION #3:** Moved by Nathan Kozuskanich, seconded by Amanda Burk, that the Executive approve the \$60 sponsorship request of the GED Committee.

**CARRIED**

**MOTION #4:** Moved by Rob Breton, seconded by Joe Boivin, that the Executive approve a \$500 donation to the Canadore College strike fund.

**CARRIED**

**MOTION #5:** Moved by Liz Ashworth, seconded by Amanda Burk, that the Executive approve Angela's attendance at the OCUFA Faculty Association Staff Workshop, November 17.

**CARRIED**

**Executive Meeting, November 10, 2017 - Special Meeting regarding Merger**

**MOTION #1:** Moved by Nathan Kozuskanich, seconded by Amanda Burk that the Executive approve a donation of \$75.00 to the Nipissing University Annual Holiday Party.  
**UNANIMOUS**

**MOTION #2:** Moved by Dianne Davis, seconded by Sal Renshaw, that the Executive approve a donation of \$1000 to OPSEU Local 657, Canadore College Faculty.  
**UNANIMOUS**

**MOTION #3:** Moved by Nathan Kozuskanich, seconded by Dianne Davis, that the CAUT Defence Fund count be reported as 50% of the CAS Membership, while the Executive continues to consider a Strike Policy.  
**UNANIMOUS**

*Below are the motions that were approved by the Executive over e-mail since the September 15, 2017 regular meeting of the Executive:*

October 2, 2017

**MOTION:** *Moved by Amanda Burk, seconded by Jeff Dech, that the Executive approve a \$100 donation to the Canso Baptist Church in memory of Lloyd Horton (Todd Horton's father) who passed away in Nova Scotia on September 23, 2017.*  
**CARRIED**

October 11, 2017

**MOTION:** *Moved by Liz Ashworth, seconded by Amanda Burk, that the Executive approve the NUFA News Issue #30 with the amendments specified.*  
**CARRIED**

October 17, 2017

**MOTION:** *Moved by Rhiannon Don, seconded by Joe Boivin, that the Executive approve the Media Release, as amended, outlining NUFA's support for the Ontario College Faculty Strike.*  
**CARRIED**

October 20, 2017

**MOTION:** *Moved by Mary Pat Sullivan, seconded by Rhiannon Don, that the Executive approve the Media Release regarding Fair Employment Week 2017.*  
**CARRIED**

October 31, 2017

**MOTION:** *Moved by Rob Breton, seconded by Dianne Davis, that the Executive approve a second \$500 donation in support of striking Canadore Faculty, OPSEU Local 657.*  
**CARRIED**

November 22, 2017

**MOTION:** *Moved by Amanda Burk, seconded by Mary Pat Sullivan, that the Executive approve the CASBU and FASBU Merger Survey.*  
**CARRIED**

**Executive Meeting, December 8, 2017**

- MOTION #1:** Moved by Todd Horton, seconded by Liz Ashworth, that the agenda be approved, as amended with 8.6 being moved to 5.4.  
**CARRIED**
- MOTION #2:** Moved by Rob Breton, seconded by Liz Ashworth, that the minutes of the September 15, 2017 Executive Meeting be approved.  
**CARRIED**
- MOTION #3:** Moved by Rob Breton, seconded by Mary Pat Sullivan, that the minutes of the October 20, 2017 Special Executive Meeting be approved.  
**CARRIED**
- MOTION #4:** Moved by Nathan Kozuskanich, seconded by Joe Boivin, that the President's Report be received.  
**CARRIED**
- MOTION #5:** Moved by Amanda Burk, seconded by Sal Renshaw, that the Executive approve additional course releases for a Chief Negotiator up to the maximum, if required.  
**UNANIMOUS**
- MOTION #6:** Moved by Liz Ashworth, seconded by Rob Breton, that the Report of the Scholarship Committee be received.  
**CARRIED**
- MOTION #7:** Moved by Todd Horton, seconded by Nathan Kozuskanich, that the Report of the Constitution Committee be received.  
**CARRIED**
- MOTION #8:** Moved by Mary Pat Sullivan, seconded by Nathan Kozuskanich, that the Report of the Social Committee be received.  
**CARRIED**
- MOTION #9:** Moved by Todd Horton, seconded by Rob Breton, that the Report of the Gender Equity and Diversity Committee be received.  
**CARRIED**
- MOTION#10:** Moved by Rob Breton, seconded by Liz Ashworth, the Executive receive the September 15, 2017 Grievance Report.  
**CARRIED**
- MOTION#11:** Moved by Rob Breton, seconded by Liz Ashworth, the Executive receive the December 8, 2017 Grievance Report.  
**CARRIED**

**MOTION #12:** Moved by Todd Horton, seconded by Rob Breton, that the Executive receive the CAUT Defense Fund Report.

**CARRIED**

**MOTION #13:** Moved by Todd Horton, seconded by Liz Ashworth, that the Executive Meeting be adjourned.

**UNANIMOUS**



## **Executive Meeting, February 9, 2018**

- MOTION #1:** Moved by Liz Ashworth, seconded by Rhiannon Don, that the agenda be approved, as amended with reports from the Collective Bargaining Committee and the Treasurer being moved to the beginning of the agenda.  
**CARRIED**
- MOTION #2:** Moved by Todd Horton, seconded by Dianne Davis, that the minutes of the November 10, 2017 and December 8, 2017 Executive Meetings be approved.  
**CARRIED**
- MOTION #3:** Moved by Jeff Dech, seconded by Liz Ashworth, that the Executive approve the sponsorship request of \$250 from Steven Arnocky and Mark Bruner on behalf of the Faculty/Staff Hockey Team.  
**CARRIED**
- MOTION #4:** Moved by Mary Pat Sullivan, seconded by Sal Renshaw, that the Executive approve a \$250 donation in support of the COFAS Annual Conference.  
**CARRIED**
- MOTION #5:** Moved by Todd Horton, seconded by Nathan Kozuskanich, that the President's Report be received.  
**CARRIED**
- MOTION #6:** Moved by Nathan Kozuskanich, seconded by Amanda Burk, that the Executive approve the two bargaining surveys (CASBU and FASBU).  
**UNANIMOUS**
- MOTION #7:** Moved by Liz Ashworth, seconded by Mary Pat Sullivan, that the reports of the Social Committee and the Gender Equity and Diversity Committee be received.  
**CARRIED**
- MOTION #8:** Moved by Todd Horton, seconded by Sal Renshaw, the Executive receive the Grievance Report.  
**CARRIED**

*Below are the motions that were approved by the Executive over e-mail between the February 9, 2018 Executive Meeting and the March 2, 2018 Executive Meeting:*

February 16, 2018

**MOTION:** Moved by Amanda Burk, seconded by Rhiannon Don, that the Executive approve the co-signing of a statement written by the President of the University regarding the death of Colten Boushie.

**CARRIED**

*Nipissing University wishes to express condolences to the family of Colten Boushie. We are also concerned about the impacts this decision might have on Indigenous people, students, faculty, staff, and other Canadians.*

*We acknowledge the pain and loss of the Boushie family, and support their public efforts to ensure Colten Boushie's death will help prevent events like this from happening again.*

*We should not be surprised by this outcome. Leading up to this decision there have been decades of events that are cause for concern. We have also spent time and resources in the pursuit of truths about the lives of Indigenous people, and have an abundance of recommendations and reports. The Manitoba Justice Inquiry, The Royal Commission on Aboriginal People, and more recently the Truth and Reconciliation Commission and its Calls to Action have all identified systemic failings. We continue to see the expression of systemic wrongs, for example, in Indigenous over-representation in Canada's prisons and in child welfare.*

*What do we do? We have momentum now on Reconciliation, and there has never been such positive public acknowledgement that change must occur. It is a beginning. We need now more than ever to see our common concern as a means to make meaningful change to the systems which so dominate the lives of Indigenous people. The recent announcement by the Government of Canada that it will develop – in full partnership with First Nations, Inuit, and Métis Peoples – a Recognition and Implementation of Rights Framework, may well prove to be an historic moment, and an acknowledgement of inherent rights including the right to self-determination.*

*In this moment, we continue to support each other through events and opportunities for discussion, and we continue to teach and learn in order to shape a better future.*

*We welcome students to visit with Elder-in-Residence, Carol Guppy, at Enji Giigdoyang. Diibaadan Student Counsellor, Neva Isaac, welcomes students in the Sacred Space as well.*

February 21, 2018

**MOTION:** Moved by Amanda Burk, seconded by Mary Pat Sullivan, that the Schedule of Meeting dates and document be approved.

**CARRIED**

**Executive Meeting, March 2, 2018 – Special Meeting regarding Merger**

- MOTION #1:** Moved by Sal Renshaw, seconded by Liz Ashworth, that the minutes of the February 9, 2018 Executive Meeting be approved.  
**CARRIED**
- MOTION #2:** Moved by Todd Horton, seconded by Rob Breton, that the Executive approve the Memorandum of Agreement on the Inclusion of Academic Librarians and Archivists in the FASBU CA, along with the Letter of Agreement outlining the protection of the current librarians.  
**CARRIED**
- MOTION #3:** Moved by Rhiannon Don, seconded by Liz Ashworth, that the Executive approve the draft Memorandum of Agreement on the Tenure and Promotion of Nipissing University Academic Administrators.  
**CARRIED**
- MOTION #4:** Moved by Amanda Burk, seconded by Todd Horton, that the Executive fully endorse a merger of the two bargaining units, CASBU and FASBU into one unit.  
**UNANIMOUS**
- MOTION #5:** Moved by Amanda Burk, seconded by Todd Horton, that the Executive put forth a motion to the Membership for a merged bargaining unit.  
**UNANIMOUS**
- MOTION #6:** Moved by Todd Horton, seconded by Rhiannon Don, that for the purposes of voting on the merger, the enumeration of the CASBU and FASBU Membership will include only those dues paying Members contracted for work in the academic term in which the vote will take place.  
**CARRIED**
- MOTION #7:** Moved by Todd Horton, seconded by Sal Renshaw, that the Executive approve the appointment of Jane Barker as Chief Negotiator.  
**UNANIMOUS**

*Below are the motions that were approved by the Executive over e-mail between the March 2, 2018 Executive Meeting and the April 12, 2018 Executive Meeting:*

March 17, 2018

**MOTION:** Moved by Rhiannon Don, seconded by Amanda Burk, that the Executive write a letter of support for CUPE 3903 representing Contract Faculty, Teaching Assistants, Graduate Assistants and Part-Time Librarians at York University.

**CARRIED**

**MOTION:** Moved by Rhiannon Don, seconded by Amanda Burk, that the Executive approve a donation of \$500 to CUPE 3903.

**CARRIED**

March 29, 2018

**MOTION:** Moved by Rhiannon Don, seconded by Todd Horton, that the Executive approve a second donation to CUPE 3903 of \$500.

**CARRIED**

**MOTION:** Moved by Rhiannon Don, seconded by Todd Horton, that the Executive send a letter of support for CUPE 2424 representing Administrative, Technical and Library Staff at Carleton University.

**CARRIED**

April 9, 2018

**MOTION:** Moved by Amanda Burk, seconded by Nathan Kozuskanich, that the Executive approve the letter to the Board of Governors concerning the Nipissing University Draft Executive Compensation Program.

**CARRIED**

April 18, 2018

**MOTION:** Moved by Amanda Burk, seconded by Rhiannon Don, that the Bulletin entitled NUFA Merger: Questions and Answers be approved.

**CARRIED**

April 19, 2018

**MOTION:** Moved by Amanda Burk, seconded by Sal Renshaw, the Executive approve the sponsorship request by Dr. Wendy Peters of \$200 in support of the Queer Trivia Night event.

**CARRIED**

April 26, 2018

**MOTION:** Moved by Rhiannon Don, seconded by Todd Horton, that the Executive approve a third donation of \$500 to CUPE 3903.

**CARRIED**

**MOTION:** Moved by Rhiannon Don, seconded by Todd Horton, that the Executive approve a donation to CUPE 3904 Unit 2, representing Continuing Education Contract Lecturers at Ryerson University, in support of Amir Kiumarsi, a sessional lecturer at who was injured in the van attack in Toronto and currently has no benefits.

**CARRIED**

May 1, 2018

**MOTION:** Moved by Amanda Burk, seconded by Todd Horton, that the Executive approve the e-mail to the Membership regarding the merger.

**CARRIED**

## **Executive Meeting, April 12, 2018**

- MOTION #1:** Moved by Liz Ashworth, seconded by Sal Renshaw, that the agenda be approved.  
**CARRIED**
- MOTION #2:** Moved by Rob Breton, seconded by Todd Horton, that the minutes of the March 2, 2018 Executive Meeting be approved.  
**CARRIED**
- MOTION #3:** Moved by Todd Horton, seconded by Nathan Kozuskanich, that the President's Report be received.  
**CARRIED**
- MOTION #4:** Moved by Rob Breton, seconded by Todd Horton, that the Executive approve the 2018-2019 proposed budget with the amendments discussed.  
**CARRIED**
- MOTION #5:** Moved by Rob Breton, seconded by Dianne Davis, that the Executive support the creation of a Staffing Committee, which will act as a sub-committee of the NUFA Executive, to oversee all matters related to staffing. The Staffing Committee will develop policy and guidelines related to staffing and make recommendation to the Executive about staffing related matters. The Staffing Committee membership will consist of: the President (Chair), the Vice-President, the Past-President, and the Treasurer.  
**CARRIED**